

# 標準報酬月額及び保険料月額表

令和7年3月1日適用  
 ※任継・特選は令和7年4月1日より適用

出版健康保険組合

標準報酬			報酬月額	一般保険料(調整保険料含む)内訳											介護保険料		保険料負担合計額		
				一般保険料(調整保険料含む)			基本保険料(調整保険料含む)			特定保険料					事業主及び被保険者負担額(各9.0/1000)	計	事業主	被保険者	合計
等級	月額	日額換算額		事業主	被保険者	計	事業主	被保険者	計	事業主	被保険者	計	事業主	被保険者	計	事業主	被保険者	合計	
1	58,000	1,930	63,000 円未満	2,871	2,581	5,452	1,776	1,596	3,372	1,095	985	2,080	522	1,044	1,566	3,393	3,103	6,496	
2	68,000	2,270	63,000 円以上 ~ 73,000 円未満	3,366	3,026	6,392	2,082	1,871	3,953	1,284	1,155	2,439	612	1,224	1,841	3,978	3,638	7,616	
3	78,000	2,600	73,000 " ~ 83,000 "	3,861	3,471	7,332	2,388	2,147	4,535	1,473	1,324	2,797	702	1,404	2,179	4,563	4,173	8,736	
4	88,000	2,930	83,000 " ~ 93,000 "	4,356	3,916	8,272	2,694	2,422	5,116	1,662	1,494	3,156	792	1,584	2,376	5,148	4,708	9,856	
5	98,000	3,270	93,000 " ~ 101,000 "	4,851	4,361	9,212	3,000	2,697	5,697	1,851	1,664	3,515	882	1,764	2,646	5,733	5,243	10,976	
6	104,000	3,470	101,000 " ~ 107,000 "	5,148	4,628	9,776	3,184	2,862	6,046	1,964	1,766	3,730	936	1,872	2,808	6,084	5,564	11,648	
7	110,000	3,670	107,000 " ~ 114,000 "	5,445	4,895	10,340	3,368	3,027	6,395	2,077	1,868	3,945	990	1,980	2,970	6,435	5,885	12,320	
8	118,000	3,930	114,000 " ~ 122,000 "	5,841	5,251	11,092	3,613	3,247	6,860	2,228	2,004	4,232	1,062	2,124	3,186	6,903	6,313	13,216	
9	126,000	4,200	122,000 " ~ 130,000 "	6,237	5,607	11,844	3,857	3,468	7,325	2,380	2,139	4,519	1,134	2,268	3,402	7,371	6,741	14,112	
10	134,000	4,470	130,000 " ~ 138,000 "	6,633	5,963	12,596	4,102	3,688	7,790	2,531	2,275	4,806	1,206	2,412	3,618	7,839	7,169	15,008	
11	142,000	4,730	138,000 " ~ 146,000 "	7,029	6,319	13,348	4,347	3,908	8,255	2,682	2,411	5,093	1,278	2,556	3,834	8,307	7,597	15,904	
12	150,000	5,000	146,000 " ~ 155,000 "	7,425	6,675	14,100	4,592	4,128	8,720	2,833	2,547	5,380	1,350	2,700	4,050	8,775	8,025	16,800	
13	160,000	5,330	155,000 " ~ 165,000 "	7,920	7,120	15,040	4,899	4,403	9,302	3,021	2,717	5,738	1,440	2,880	4,320	9,360	8,560	17,920	
14	170,000	5,670	165,000 " ~ 175,000 "	8,415	7,565	15,980	5,205	4,678	9,883	3,210	2,887	6,097	1,530	3,060	4,590	9,945	9,095	19,040	
15	180,000	6,000	175,000 " ~ 185,000 "	8,910	8,010	16,920	5,510	4,954	10,464	3,400	3,056	6,456	1,620	3,240	4,860	10,530	9,630	20,160	
16	190,000	6,330	185,000 " ~ 195,000 "	9,405	8,455	17,860	5,817	5,229	11,046	3,588	3,226	6,814	1,710	3,420	5,130	11,115	10,165	21,280	
17	200,000	6,670	195,000 " ~ 210,000 "	9,900	8,900	18,800	6,123	5,504	11,627	3,777	3,396	7,173	1,800	3,600	5,400	11,700	10,700	22,400	
18	220,000	7,330	210,000 " ~ 230,000 "	10,890	9,790	20,680	6,736	6,054	12,790	4,154	3,736	7,890	1,980	3,960	5,940	12,870	11,770	24,640	
19	240,000	8,000	230,000 " ~ 250,000 "	11,880	10,680	22,560	7,347	6,605	13,952	4,533	4,075	8,608	2,160	4,320	6,480	14,040	12,840	26,880	
20	260,000	8,670	250,000 " ~ 270,000 "	12,870	11,570	24,440	7,960	7,155	15,115	4,910	4,415	9,325	2,340	4,680	7,020	15,210	13,910	29,120	
21	280,000	9,330	270,000 " ~ 290,000 "	13,860	12,460	26,320	8,571	7,706	16,277	5,289	4,754	10,043	2,520	5,040	7,560	16,380	14,980	31,360	
22	300,000	10,000	290,000 " ~ 310,000 "	14,850	13,350	28,200	9,184	8,256	17,440	5,666	5,094	10,760	2,700	5,400	8,100	17,550	16,050	33,600	
23	320,000	10,670	310,000 " ~ 330,000 "	15,840	14,240	30,080	9,797	8,806	18,603	6,043	5,434	11,477	2,880	5,760	8,640	18,720	17,120	35,840	
24	340,000	11,330	330,000 " ~ 350,000 "	16,830	15,130	31,960	10,408	9,357	19,765	6,422	5,773	12,195	3,060	6,120	9,180	19,890	18,190	38,080	
25	360,000	12,000	350,000 " ~ 370,000 "	17,820	16,020	33,840	11,021	9,907	20,928	6,799	6,113	12,912	3,240	6,480	9,720	21,060	19,260	40,320	
26	380,000	12,670	370,000 " ~ 395,000 "	18,810	16,910	35,720	11,633	10,458	22,091	7,177	6,452	13,629	3,420	6,840	10,260	22,230	20,330	42,560	
27	410,000	13,670	395,000 " ~ 425,000 "	20,295	18,245	38,540	12,552	11,283	23,835	7,743	6,962	14,705	3,690	7,380	11,070	23,985	21,935	45,920	
28	440,000	14,670	425,000 " ~ 455,000 "	21,780	19,580	41,360	13,470	12,109	25,579	8,310	7,471	15,781	3,960	7,920	11,880	25,740	23,540	49,280	
29	470,000	15,670	455,000 " ~ 485,000 "	23,265	20,915	44,180	14,389	12,934	27,323	8,876	7,981	16,857	4,230	8,460	12,690	27,495	25,145	52,640	
30	500,000	16,670	485,000 " ~ 515,000 "	24,750	22,250	47,000	15,306	13,760	29,066	9,444	8,490	17,934	4,500	9,000	13,500	29,250	26,750	56,000	
31	530,000	17,670	515,000 " ~ 545,000 "	26,235	23,585	49,820	16,224	14,586	30,810	10,011	8,999	19,010	4,770	9,540	14,310	31,005	28,355	59,360	
32	560,000	18,670	545,000 " ~ 575,000 "	27,720	24,920	52,640	17,143	15,411	32,554	10,577	9,509	20,086	5,040	10,080	15,120	32,760	29,960	62,720	
33	590,000	19,670	575,000 " ~ 605,000 "	29,205	26,255	55,460	18,061	16,237	34,298	11,144	10,018	21,162	5,310	10,620	15,930	34,515	31,565	66,080	
34	620,000	20,670	605,000 " ~ 635,000 "	30,690	27,590	58,280	18,980	17,062	36,042	11,710	10,528	22,238	5,580	11,160	16,740	36,270	33,170	69,440	
35	650,000	21,670	635,000 " ~ 665,000 "	32,175	28,925	61,100	19,898	17,888	37,786	12,277	11,037	23,314	5,850	11,700	17,550	38,025	34,775	72,800	
36	680,000	22,670	665,000 " ~ 695,000 "	33,660	30,260	63,920	20,816	18,714	39,530	12,844	11,546	24,390	6,120	12,240	18,360	39,780	36,380	76,160	
37	710,000	23,670	695,000 " ~ 730,000 "	35,145	31,595	66,740	21,735	19,539	41,274	13,410	12,056	25,466	6,390	12,780	19,170	41,535	37,985	79,520	
38	750,000	25,000	730,000 " ~ 770,000 "	37,125	33,375	70,500	22,959	20,640	43,599	14,166	12,735	26,901	6,750	13,500	20,250	43,875	40,125	84,000	
39	790,000	26,330	770,000 " ~ 810,000 "	39,105	35,155	74,260	24,184	21,741	45,925	14,921	13,414	28,335	7,110	14,220	21,330	46,215	42,265	88,480	
40	830,000	27,670	810,000 " ~ 855,000 "	41,085	36,935	78,020	25,408	22,842	48,250	15,677	14,093	29,770	7,470	14,940	22,410	48,555	44,405	92,960	
41	880,000	29,330	855,000 " ~ 905,000 "	43,560	39,160	82,720	26,939	24,218	51,157	16,621	14,942	31,563	7,920	15,840	23,760	51,480	47,080	98,560	
42	930,000	31,000	905,000 " ~ 955,000 "	46,035	41,385	87,420	28,469	25,594	54,063	17,566	15,791	33,357	8,370	16,740	25,110	54,405	49,755	104,160	
43	980,000	32,670	955,000 " ~ 1,005,000 "	48,510	43,610	92,120	30,000	26,970	56,970	18,510	16,640	35,150	8,820	17,640	26,460	57,330	52,430	109,760	
44	1,030,000	34,330	1,005,000 " ~ 1,055,000 "	50,985	45,835	96,820	31,530	28,346	59,876	19,455	17,489	36,944	9,270	18,540	28,014	60,255	55,105	115,360	
45	1,090,000	36,330	1,055,000 " ~ 1,115,000 "	53,955	48,505	102,460	33,367	29,997	63,364	20,588	18,508	39,096	9,810	19,620	29,430	63,765	58,315	122,080	
46	1,150,000	38,330	1,115,000 " ~ 1,175,000 "	56,925	51,175	108,100	35,204	31,648	66,852	21,721	19,527	41,248	10,350	20,700	31,050	67,275	61,525	128,800	
47	1,210,000	40,330	1,175,000 " ~ 1,235,000 "	59,895	53,845	113,740	37,041	33,299	70,340	22,854	20,546	43,400	10,890	21,780	32,670	70,785	64,735	135,520	
48	1,270,000	42,330	1,235,000 " ~ 1,295,000 "	62,865	56,515	119,380	38,878	34,950	73,828	23,987	21,565	45,552	11,430	22,860	34,390	74,295	67,945	142,240	
49	1,330,000	44,330	1,295,000 " ~ 1,355,000 "	65,835	59,185	125,020	40,714	36,602	77,316	25,121	22,583	47,704	11,970	23,940	35,910	77,805	71,155	148,960	
50	1,390,000	46,330	1,355,000円以上	68,805	61,855	130,660	42,551	38,253	80,804	26,254	23,602	49,856	12,510	25,020	37,530	81,315	74,365	155,680	